

## **Revisions to the Successor Letter of Agreement (2004-2007)**

MEMORANDUM OF AGREEMENT  
ON REVISIONS TO THE SUCCESSOR LETTER OF AGREEMENT  
(2004-2007)

PROGRAM COORDINATORS AND DESIGNATED FACULTY MEMBERS

It is mutually agreed by Richard Stockton College of New Jersey and the Stockton Federation of Teachers that six amendments will be made to the above named letter of agreement that shall be in effect through the remaining term of the agreement. It is further agreed that this action on the part of the College shall occur without setting a precedent for any future actions.

1. Paragraph 2, page 2, regarding the timing of payment for compensation shall be amended to provide for any payments to be added to the base contract for the relevant year, and paid as part of normal salary payments.
2. Section 1.3 Interdisciplinary Minors/Topical Concentrations shall be amended to include the Holistic Health Minor as one of the minors included in the Agreement, and the coordinator covered under Section three, Compensation, 3.2, Coordinators of Interdisciplinary Minors/Topical Concentrations. Responsibilities outlined in Appendix 1, Section D. also apply.
3. Section 3, Compensation, 3.2, Coordinators of Interdisciplinary Minors/Topical Concentrations, shall be amended to give such coordinators the compensation alternatives of the overload payment as described therein, or one course released over a two-year period, which released time will be taken on a schedule determined by the Divisional Dean.
4. Beginning in the fall of academic year 2006-2007, Computational Science shall be considered a program, with 3 faculty members. All provisions related to such programs and their coordinators shall apply.
5. Those faculty members who have agreed to serve in roles for which they receive compensation in the form of stipends, overload payments, and/or release time are expected to serve out the full term of service except for unusual circumstances beyond their control such as illness. In the latter unlikely event, a faculty member who has already received compensation in the form of a stipend, overload, and/or release time shall have this compensation pro rated for the time served. This pro rated compensation may entail workload or salary adjustment.

6. Any faculty member who is selected to serve as a replacement for a Coordinator or Graduate Director unable to serve shall complete the previous Coordinator's or Graduate

Director's term of service rather than beginning a new cycle of service. Compensation shall be pro-rated for time served in the position.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this May 31, 2006.

**For Richard Stockton College**

**For the Stockton Federation of Teachers**

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Herman J. Saatkamp, President

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Michael Frank, President