

MEMORANDUM OF AGREEMENT

October 4, 2006

As a result of local negotiations the Richard Stockton College of New Jersey and the Stockton Federation of Teachers agree that the Associate Dean of Professional Studies for Education will write the Dean's level evaluation and that his/her evaluation will, under the current personnel process, go directly to the Provost. Both parties agree that this represents a change only to the personnel process as it applies to the graduate and undergraduate programs in education. It is further agreed that the Dean of Professional Studies will not write a letter of evaluation for faculty in the Education program.

Similarly, for professional staff in the Office of Education who are members of the bargaining unit, the Associate Dean for Education will write the Dean's level evaluation, which will go directly to the Provost. The Dean of Professional Studies will not write a letter of evaluation for these staff.

Both parties understand that this agreement may be modified by subsequent agreements regarding the personnel process as a whole, or administrative changes in organization or title undertaken by the administration. While recognizing managerial rights to make organizational changes, any changes that alter the local agreement for the personnel process must be made through negotiation between the College and the Stockton Federation of Teachers.

For the College:

For the Stockton Federation of Teachers:

Herman J. Saatkamp, Jr.
President of the College

Dr. Michael Frank
President