

Memorandum of Agreement
On
Procedure for Evaluation of Faculty Hired Mid-Year

It is hereby agreed by The Richard Stockton College of New Jersey and the Stockton Federation of Teachers that the Procedure for Faculty Hired Mid-Year, a copy of which is hereto attached, having been approved by the parties, will be in effect beginning with the academic year 2007-2008. It is further agreed that this document supplements the PROCEDURE FOR EVALUATION OF FACULTY AND LIBRARY FACULTY which also applies to Faculty Hired Mid-Year, except in reference to the lengths of contracts and the timing of evaluations—which follow this latter document “Procedure for Faculty Hired Mid-Year.”

It is also agreed that this Memorandum of Agreement on Procedure for Evaluation of Faculty Hired Mid-Year will remain in effect for five full academic years, and that it will be reviewed by the College and the Stockton Federation of Teachers in its fifth year along with the PROCEDURE FOR EVALUATION OF FACULTY AND LIBRARY FACULTY, and appropriate changes made in the manner prescribed under the Master Agreement.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this _____ day of _____, 2008.

For Richard Stockton College

For the Stockton Federation of Teachers

Herman J. Saatkamp, President

Michael Frank, President