

# **Extension of Certain Benefits to Domestic Partners**

## **Agreement as to Extension of Certain Benefits to Domestic Partners of Members of the AFT Bargaining Unit**

**(June 8, 2000)**

All non-contractual wellness and other local College benefits, activities and facilities which the College makes available at no-cost to spouses of College employees (such as but not limited to the use of athletic facilities, including the gym, pool and exercise equipment; and other wellness programs including smoking cessation and eating disorder clinics) shall be made available to domestic partners in the same manner as such benefits are made available to spouses of employees.

For the purposes of this agreement only, the definition of "domestic partners" is as follows: two individuals, one of whom must be a member of the bargaining unit, who live permanently together in the same household and who are not legally married to each other, but who have resided together in a domestic partnership and who declare themselves as domestic partners. A member of the bargaining unit shall identify a domestic partner by completing, signing and filing a form established for that purpose by the College at the Office of Human Resources, and such form shall be valid until revoked by the employee. For the purposes of this agreement only, a member of the bargaining unit shall not be eligible to have his or her domestic partner take advantage of this program if he or she also has a spouse who is a participant in the program.