

Evaluation of Part-Time Faculty Within the AFT Bargaining Unit

Agreement as to Evaluation of Part-Time Faculty Within the AFT Bargaining Unit at The Richard Stockton College of New Jersey

(June 8, 2000)

Part-Time faculty members within the bargaining unit and who continue in employment at the College beyond a fifth consecutive year shall continue to be evaluated each year. However, at the option of the appropriate Dean, and with the consent of the part-time faculty member, every other evaluation thereafter during the time the faculty member continues in continuous part-time employment may be less formal, resulting from a meeting between the Dean and the faculty member, at which meeting the job performance of the faculty member shall be discussed and the informal evaluation shall be reduced to writing by the Dean. Prior to the meeting, which will be scheduled through the Dean's office, the faculty member shall present to the Dean an abbreviated file, including a summary listing of professional activities undertaken during the past year relative to the criteria for reappointment set forth in Procedure 6136 and an updated curriculum vitae. The written evaluation shall be provided to the faculty member being evaluated and a copy placed in the evaluation file of the faculty member. From that point the evaluation and recommendation of the Dean shall be processed in accordance with existing College procedures directly to the Vice President for Academic Affairs and the President, and if appointment is recommended, to the Board of Trustees. The faculty member may at any time after he or she has been contacted by the Dean's office to schedule the meeting, cancel the meeting by stating that he or she does not consent to participation in the less formal process, but rather will participate in the formal evaluation process. If the meeting is canceled by the faculty member (rescheduling is not considered cancellation for this purpose), the faculty member shall be required to participate in the formal evaluation process. If the faculty member participates in the informal evaluation process, he or she shall not be entitled to also participate in the formal evaluation process for the year in question. (Signatures on Page signed by Michael McGarvey, Ralph Bean, Richard Hale, and Vera King Farris)