

Definition of Distance Learning

EXHIBIT A

The Richard Stockton College of New Jersey Submission to Stockton Federation of Teachers Local 2275 Regarding the Definition of Distance Learning (April 24, 2000)

The State-wide Agreement between the State of New Jersey and the Council of New Jersey State College Locals, AFT, AFL-CIO requires that the College provide to the Local Union a statement of its definition of Distance Learning and the policies regarding terms and conditions of employment relating to that definition. That statement is as follows:

Distance learning is an instructional program delivered to students who are separated from the faculty person by time and/or geographic location. The means of delivery span many different technologies, including but not limited to pre-packaged, videobased courses; interactive television; web-based courses, etc. A course is not considered distance learning merely because it utilizes technology.

The Richard Stockton College of New Jersey allows faculty to teach distance learning courses both "in load" and as an overload. Faculty teaching distance learning courses as an overload are compensated at the same rates as non-distance learning courses.

Course capacities for distance learning courses are the same as for similar courses taught in a non-distance learning situation.