

MEMORANDUM OF AGREEMENT
SUMMER INSTITUTE FOR PEER EVALUATION OF TEACHING
(SIPET)

In order to further expand the number of tenured faculty who are well-trained to observe and evaluate their colleagues' teaching and to create an environment in which the value of peer-evaluation of teaching is enhanced and supported, the SFT and Administration agree to a Summer Institute for Peer Evaluation of Teaching (SIPET).

FIRST SUMMER INSTITUTE: The first SIPET will be held during the summer of 2012. Prior to that time, the Director of the Institute on Faculty Development (IFD) will develop a program to teach eight Teaching Fellows how to prepare for, conduct and write up professional peer-classroom evaluations. Eight applicants will be invited to participate in the SIPET and will be expected to (a) prepare for the institute (homework); (b) participate in a three day workshop run by the Director; (c) carry out at least four peer evaluations (as described in the relevant section of the Procedure for Faculty Evaluation) with no time limit. They will also agree to be available, during the two years following their participation, for no more than three brief consultations with faculty who are carrying out peer evaluations but have not attended a SIPET.

CRITERIA FOR SELECTION of TEACHING FELLOWS: All tenured faculty are eligible to apply. Eight Teaching Fellows shall be selected from among eligible faculty members who have demonstrated excellence in teaching and a commitment and ability to mentor others.

SELECTION PROCEDURE: A Selection Committee consisting of The Director of IFD, an Academic Dean appointed by the Provost, and a tenured Faculty member appointed by the Faculty Senate President will select eight faculty from among the applicants, giving due regard to the need for diversity of teaching formats (e.g. lecture, seminars, labs, workshops, on line teaching) across academic schools. Such recommendation will be forwarded to the Provost who will appoint the Teaching Fellows.

COMPENSATION: Teaching Fellows shall receive a stipend of \$1200 to be paid at the end of the Institute. For the first SIPET in 2012 only, in consideration for having developed the curriculum and materials, the Director of the IFD will receive a stipend of \$1000 to be paid at the end of the Institute. The parties recognize that the Director's contractual duties include providing assistance to faculty carrying out peer evaluations. Nonetheless, in recognition that conducting SIPET constitutes a quantitative increase in these duties, management agrees to a concomitant reduction in the Director's responsibilities relative to IDEA administration. The details of this reduction and of how those responsibilities will be reassigned will be negotiated in connection with the Coordinator Agreement.

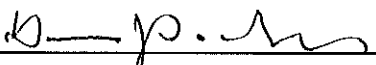
OUTCOMES: The IFD will make known to the School Deans and to faculty at large the names of faculty who have completed the SIPET summer experience and their availability to conduct peer evaluations. In all other respects, the applicable sections of the Procedures for Faculty Evaluation continue to govern the practice of peer evaluation of teaching. The parties

recognize that the present agreement may need to be modified if the Procedure for the Evaluation of Teaching is modified.

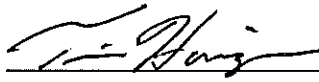
IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 5th day of March 2012.

For Richard Stockton College

For the Stockton Federation of Teachers



Herman J. Saatkamp, President



Tim Haresign, President