

MEMORANDUM OF AGREEMENT

CONVERSION OF COURSES TO TUTORIALS, SUMMER 2009

In the interest of optimizing the impact of Summer School for all those affected, the parties have agreed on the following measures for Summer 2009 only. The parties will review the results during the coming academic year to determine whether they will apply in the future.

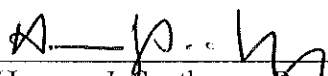
1. Where classes are converted to tutorials for prorated compensation, the conversion will not be indicated by a change in the course number, but will be indicated by adding to the title a colon (:) and the word "Tutorial." This will apply to the affected section only.
2. The range of enrollments eligible for conversion to tutorial will be from 6 students to 11 students; a section in this range will be compensated as follows (assuming it is a 4-credit course):
6-8 students 2.00 TCH
9 students 2.25 TCH
10 students 2.50 TCH
11 students 2.75 TCH
The threshold for full compensation will continue to be 12 students.
3. Independent studies will not be used to bring a class into the conversion (6-11) range. Independent studies may be used to bring a class to the full compensation threshold.

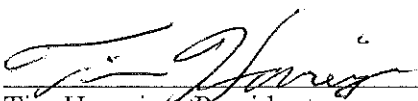
All previous agreements and understandings not directly contrary to the above provisions will remain in effect, including divisional averages, the requirement of agreement in advance for conversion, and the requirement of program approval, as well as the 2008 agreement on compensation for independent studies and the 2009 agreement on SIRE.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 2nd day of June, 2009.

For Richard Stockton College

For the Stockton Federation of Teachers


Herman J. Saatkamp, President


Tim Haresign, President