

SFT SOLIDARITY SPOTLIGHT

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1 SHARE YOUR STORY

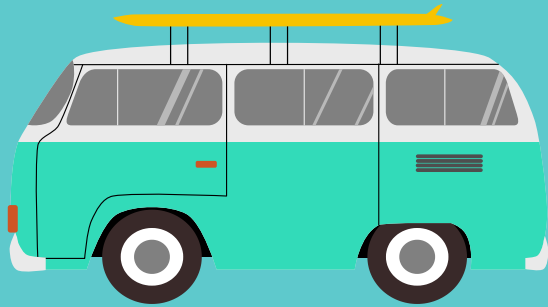
Why does your Union matter to you? The Council of NJ State College Locals is creating a membership video. [Learn more here](#). If you'd like to represent SFT and share your testimonial, email: emari.digiorgio@sftunion.org.

2 GET ORGANIZED

On Tuesday, July 9, 2024, AFT Academics will present the third of five online workshops in its summer training series on higher-ed organizing – "Organizing Conversations: Challenges & Follow-ups." FREE and open to all members. For more info and to register, click [here](#).

3 JOIN AAUP IN DETROIT

Registration for the [2024 AAUP Summer Institute](#) is now open. Join fellow higher education leaders August 1-4 at Wayne State University in Detroit. Registration is free for AFT members. Discounted room block for attendees available at the Detroit Hilton Garden Inn.



SAVE THE DATE:

SFT Summer Workshop
Tuesday, August 27, 2024
9am-12pm

NEW
NEW
NEW
NEW

FACULTY RETIREMENT INCENTIVE PLAN!

We are excited to "bring back" the faculty retirement incentive program (FRIP) in a new format that meets the state's requirements! Eligible faculty who elect this new option will start the process in December 2024 and end with their effective retirement date of June 30, 2026. [Learn more here](#).



YOUR VOICE MATTERS!

Have something relevant to organized labor and higher education that you'd like to share with your SFT colleagues? Please email emari.digiorgio@sftunion.org.



REMINDER

3.5% SALARY INCREASE FOR 12-MONTH EMPLOYEES

As a reminder, **for 12-month employees**, your 3.5% across-the-board salary increase, which will be applied to your current base salary, is effective the first full pay period in July 2024. **This means that it should appear in your August 2nd paycheck!**

**10-month employees will see your 3.5% increase in the first full pay period after September 1, 2024.*