

MEMORANDUM OF AGREEMENT: FACULTY INSTITUTE FELLOWS

Purpose:

The Parties agree to create a Fellowship program to enrich the Institute for Faculty Development (IFD). By naming a core of Fellows each year, we intend to enhance the effectiveness of the IFD as a site for the further development of faculty skills in teaching, research, and service to the college and community, by better serving all faculty, new and continuing, fulltime, part-time, and adjunct faculty.

Eligibility:

To be eligible, a candidate must be a tenured, teaching faculty member in good standing at the Richard Stockton College of New Jersey. Other faculty (probationary, part-time, or adjuncts who have taught at the college for at least five years) may apply if they have qualifications that the IFD needs. Candidates should have a demonstrated record of outstanding teaching as well as scholarship and/or service.

Application:

The applicant should submit as an application, a copy of his/her C.V., and a letter explaining the applicant's interest in serving as a faculty fellow and the expertise that s/he would bring to the position. The letter should indicate how the fellow proposes to make a direct contribution to other Stockton faculty as a Fellow.

Selection Process:

Prior to each year's selection, the Director of the IFD shall meet with the Provost to identify one or more "priority" needs, if any, for the upcoming year. Where such needs are identified, the Call for Applicants shall mention them, while making clear that applicants with other strengths will be given fair consideration.

After the first year, a call for Applicants will be issued during the Fall semester so that selections can be made prior to the scheduling of classes for the Academic Year during which the Fellow will serve.

A selection committee consisting of the Director of the IFD and two faculty members who have previously served as Faculty Fellows shall select the appropriate number of Fellows for each year. The academic deans will be consulted to ensure there will be no adverse effects on scheduling due to course release.

In so far as is consistent with meeting the needs identified by the IFD Director and the Provost, due consideration shall be given to selecting Fellows who have diverse strengths. For example, one Fellow might be skilled at helping programs that are working on assessment to design rubrics; another might have expertise to serve as a resource for faculty who need support for quantitative work (data consultations, analysis, interpretation). Another might have experience teaching at different levels or different class sizes or modalities, or have professional expertise to share with faculty who need to enhance their presentation skills. Another may have professional expertise in the

evaluation of teaching. These examples are illustrative only and their inclusion here does not imply that they must be included.

Responsibilities:

The responsibilities of each Faculty Fellow will be determined first and foremost by the contribution to the IFD that was proposed in his or her application. Fellows will be expected to work with the Institute Director and serve on the advisory board of the IFD. In addition, each Fellow will be expected to make a contribution to the mission of the IFD by, for instance (a) Offering one or more faculty presentations during the course of his/her Fellowship; (b) Creating materials and/or working papers that will enhance teaching excellence; (c) pursuing teaching-related grants and assisting other faculty in grant-writing activities. At the conclusion of their Fellowship, the Fellow will write a brief report summarizing and documenting their work for the IFD that can be made available through the IFD for future faculty development.

Compensation & Term of Fellows

Each Faculty Fellowship will be for one-year duration, and Fellows will be eligible to apply for one renewal.

Each Faculty Fellow may elect to be compensated with one course release a year or the equivalent monetary compensation, subject to the Master Agreement.

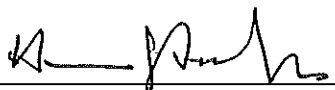
Number of Fellows and Term of this Agreement

The College and the SFT agree that this program will be in effect for four years, beginning in academic year 2012-2013, after which they will review its effectiveness to determine whether it should be reviewed and whether any changes are warranted.

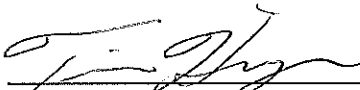
In the first and second year of the program there will be four Fellows and in the third and fourth year there will be five Fellows – assuming in all cases that sufficient meritorious applications are received.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 9 day of March 2012.

For Richard Stockton College


Herman J. Saatkamp, President

For the Stockton Federation of Teachers


Tim Haresign, President