

ADDENDUM TO THE MEMORANDUM OF AGREEMENT

Procedure for the Evaluation of Professional Staff

EVALUATIONS BY INTERIM MANAGERS

A Memorandum of Agreement (MOA) on Procedures for Evaluation of Professional Staff was signed on August 27, 2014. That MOA did not address a case in which a professional staff position is supervised by an interim manager. This Addendum to the MOA is to be used in conjunction with the procedures MOA. The two signed documents are not to be severed.

In evaluating professional staff, if there is at least one additional level of managerial review between the interim manager and Vice President, the interim manager's review will be skipped and the file will have its initial review at the level of the first permanent supervisor in the sequence.

If there is normally only one level of managerial review below the Vice President, the Vice President will consult with the Stockton Federation of Teachers (SFT) regarding selection of a manager who has appropriate knowledge of the unit and the unit member's work to perform the initial review. Should there be no such person, an Assistant or Associate Provost with responsibility for assisting with personnel reviews will perform the initial review. The Vice President will consider, but is not bound by, the views of the SFT. SFT objections to the selection will not be unreasonably denied.

In any case where the initial review will not be written by the interim manager, the affected employee(s) will be notified at the same time that their file solicitation takes place.

Interim Vice Presidents will perform all managerial personnel functions.

Term

This Agreement shall remain in full force and effect from this date until June 30, 2019 unless modified by changes in the Master Agreement or unless a new MOA replaces this one.

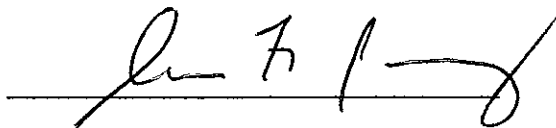
IN WITNESS THEREOF, the University and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 28th day of April, 2016.

For: Stockton University

For: The Stockton Federation of Teachers



Harvey Kesselman, President



Anne F. Pomeroy, President